The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-528-1530. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.mybenemax.com</u> keyword: **CHEX** or call 1-800-528-1530 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,000 individual / \$2,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, prenatal care, prescription drugs, most office visits, and mental health visits	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For medical Benefits, \$5,450 member/ \$10,900 family, and for prescription drug benefits, \$1,000 member/ \$2,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balanced-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See bluecrossma.com/findadoctor or call the Member service number on your ID card for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	Cost share waived for the first two diabetic PCP and/or specialist visits per calendar year; a telehealth cost share may be applicable
If you visit a health care provider's office or clinic	Specialist visit	\$40 copay / visit; \$40 copay / chiropractor & acupuncture visit; deductible does not apply	Not covered	Cost share waived for the first two diabetic PCP and / or specialist visits per calendar year; limited to 12 acupuncture visits per calendar year; a telehealth cost share may be applicable.
or chinic	Preventive care/screening/immunization	No charge; <u>deductible</u> does not apply	Not covered	GYN exam limited to one exam per calendar year; a telehealth cost share may be applicable. You may have to pay for services that aren't <u>preventive</u> . Ask your provider if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> may be required for certain services
ii you ilave a test	Imaging (CT/PET scans, MRIs)	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> may be required for certain services
If you need drugs to treat your illness or condition	Generic drugs	\$25 / retail supply or \$50 / mail service supply for low cost generic drugs; \$45 / retail supply or \$90 / mail service supply for other generic drugs; deductible does not apply	Not covered	Up to a 30-day supply retail (90-day mail service). Cost share may be waived for certain
More information about prescription drug coverage is available at	Preferred brand drugs	\$65 / retail supply or \$130 / mail service supply; deductible does not apply	Not covered	covered drugs and supplies; preauthorization required for certain drugs
www.bluecrossma.com/ medications	Non-preferred brand drugs \$375 / mai supply; dedu	\$125 / retail supply or \$375 / mail service supply; <u>deductible</u> does not apply	Not covered	
	Specialty drugs	Applicable cost share (generic, preferred, non-	Not covered	When obtain from a designated specialty pharmacy; preauthorization required for certain

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		preferred); <u>deductible</u> does not apply		drugs
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> required for certain services
surgery	Physician/surgeon fees	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> required for certain services
	Emergency room care	\$250 <u>copay</u> / visit; <u>deductible</u> does not apply	\$250 <u>copay</u> / visit; <u>deductible</u> does not apply	Copayment waived if admitted or for observation stay.
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	Deductible applies first.
medical attention	Urgent care	\$40 <u>copay</u> / visit; <u>deductible</u> does not apply	\$40 <u>copay</u> / visit; <u>deductible</u> does not apply	Out-of-network coverage limited to out of service area; a telehealth cost share may be applicable
If you have a hospital	Facility fee (e.g., hospital room)	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> / authorization required
stay	Physician/surgeon fees	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> / authorization required
If you need mental health, behavioral	Outpatient services	\$25 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	Preauthorization required for certain services; a telehealth cost share may be applicable
health, or substance abuse services	Inpatient services	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> / authorization required for certain services
	Office visits	No charge	Not covered	Deductible applies first except for prenatal
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	care; cost sharing does not apply for preventive services; maternity care may
ii you are pregnant	Childbirth/delivery facility services	No charge	Not covered	include tests and services described elsewhere in the SBC (i.e. ultrasound); a telehealth cost share may be applicable
	Home health care	No charge	Not covered	Pre-authorization required
If you need help recovering or have other special health needs	Rehabilitation services	\$40 copay / visit for outpatient services; deductible does not apply No charge for inpatient services	Not covered	Limited to 60 visits per calendar year (other than for autism, home health care, and speech therapy); preauthorization required for certain services; a telehealth cost share may be applicable
liceus	Habilitation services	\$40 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	Rehabilitation therapy coverage limits apply; cost share and coverage limits waived for early intervention services for eligible children;

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				<u>preauthorization</u> required for certain services; a telehealth cost share may be applicable
	Skilled nursing care	No charge	Not covered	<u>Deductible</u> applies first; limited to 100 days per calendar year; <u>preauthorization</u> required
	Durable medical equipment	No charge	Not covered	<u>Deductible</u> applies first; <u>cost share</u> waived for one breast pump per birth, including supplies
	Hospice services	No charge	Not covered	Deductible applies first; preauthorization required for certain services
	Children's eye exam	No charge; <u>deductible</u> does not apply	Not covered	Limited to one exam every 24 months
If your child needs	Children's glasses	Not covered	Not covered	None
dental or eye care	Children's dental check-up	No charge for members with a cleft palate/cleft lip condition; deductible does not apply	Not covered	Limited to members under age 18

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Children's glasses
- Cosmetic Surgery
- Dental care (adult)

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (12 visits per calendar year)
- Bariatric surgery
- Chiropractic care
- Hearing aids (\$2,000 per ear every 36 months for members age 21 or younger)
- Infertility treatment
- Routine eye care- adult (one exam every 24 months)
- Routine Foot Care (only for patients with systemic circulatory disease)
- Weight Loss Programs (\$150 per calendar year per policy)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the Massachusetts Division of Insurance at 1-877-563-4467 or www.mass.gov/doi. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also

provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Office of Patient Protection at 1-800-436-7757.

Does this plan provide Minimum Essential Coverage? [Yes]

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? [Yes]

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-262-2583 TTY 711]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-262-2583 TTY 711.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-262-2583 TTY 711.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-262-2583 TTY 711.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Delivery fee copay	\$0
■ Facility fee copay	\$0
■ Diagnostic tests copay	\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$1,000	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,160	

\$12,700

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,000
■ Specialist visit copay	\$40
■ Primary care visit copay	\$25
■ Diagnostic tests copay	\$0

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

In this example, Joe would pay:

Total Example Cost	\$5,600

Cost Sharing		
Deductibles	\$100	
Copayments	\$1,280	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,400	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,000
■ Specialist visit copay	\$40
■ Emergency room copay	\$250
■ Ambulance services copav	\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

The total Mia would pay is

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$1,000
Copayments	\$490
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0

\$1,490

\$2.800