The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-528-1530. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.mybenemax.com keyword: BMAX or call 1-800-528-1530 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 member / \$0 family in-network; \$3,000 member / \$950 family out-of- network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-network prenatal care, certain value drugs, preventive drugs; preventive drugs; preventive care.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$6,750 member / \$13,500 family in- network; \$7,500 member / \$15,000 family out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balanced-billed charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>Bluecrossma.com/findadoctor</u> or call the member service number on your ID card for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	ו Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 <u>copay</u> / visit; <u>deductible</u> does not apply	\$20 <u>copay</u> / visit; then 20% <u>coinsurance</u>	Deductible applies out-of-network; family or general practitioner, internist, OB/GYN physician, pediatrician, geriatric <u>specialist</u> , nurse midwife, limited services clinic multi- specialty provider group or by a physician assistant or nurse practitioner designated as primary care; in-network <u>cost share</u> waived for the first two diabetic PCP and / or specialist visits per calendar year.
	<u>Specialist</u> visit	\$20 <u>copay</u> / visit; \$20 <u>copay</u> / chiropractor & acupuncture visit; <u>deductible</u> does not apply	\$20 <u>copay</u> / visit; then 20% <u>coinsurance</u> / visit; \$20 <u>copay</u> / visit; then 20% <u>coinsurance</u> / chiropractor & acupuncture visit	Deductible applies out-of-network; includes physician assistant or nurse practitioner designated as specialty care; in-network <u>cost</u> <u>share</u> waived for the first two diabetic PCP and / or specialty visits per calendar year; limited to 12 acupuncture visits per calendar year.
	Preventive care/screening/ immunization	No charge; <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Limited to age-based schedule and / or frequency. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	<u>Deductible</u> applies out-of-network; <u>copayment</u> applies per category of test / day; <u>preauthorization</u> may be required.
	Imaging (CT/PET scans, MRIs)	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	<u>Deductible</u> applies out-of-network; <u>copayment</u> applies per category of test / day; <u>preauthorization</u> may be required.

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	ו Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or	Generic drugs	No charge; <u>deductible</u> does not apply	\$70 / retail supply for low- cost generic drugs or \$100 / retail supply for other generic drugs and all charges for mail service	Deductible applies out-of-network; except for in-network for in-network preventive drugs and certain value drugs; up to 30-day retail (90-day mail service) supply; <u>cost share</u> may be waived for certain covered drugs and supplies; <u>preauthorization</u> required for certain drugs
condition More information about	Preferred brand drugs	No charge; <u>deductible</u> does not apply	\$350 / retail supply and all charges for mail services	
prescription drug <u>coverage</u> is available at <u>www.bluecrossma.com/</u> <u>medications</u>	Non-preferred brand drugs	No charge; <u>deductible</u> does not apply	\$500 / retail supply and all charges for mail service	
	Specialty drugs	No charge; <u>deductible</u> does not apply	Not covered	Deductible applies out-of-network; when obtained from a designated specialty pharmacy; preauthorization require for certain drugs.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	Deductible applies out-of-network
	Physician/surgeon fees	No charge; <u>deductible</u> does not apply	20% coinsurance	Deductible applies out-of-network
If you need immediate medical attention	Emergency room care	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	None
	Emergency medical transportation	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	None
	Urgent care	\$20 <u>copay</u> / visit; <u>deductible</u> does not apply	\$20 <u>copay</u> / visit; then 20% <u>coinsurance</u>	Deductible applies out-of-network
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	Deductible applies out-of-network; preauthorization required.
	Physician/surgeon fees	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	Deductible applies out-of-network; preauthorization required.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	Deductible applies out-of-network; preauthorization required for certain services
	Inpatient services	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	Deductible applies first; preauthorization required for certain services
If you are pregnant	Office visits	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	Deductible applies out-of-network; cost sharing does not apply for in-network preventive

* For more information about limitations and exceptions, see the plan or policy document at <u>www.mybenemax.com</u> keyword: **BMAX**

Common Medical Event	Services You May Need	What You Will Pay Network Provider Out-of-Network Provider (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery professional services	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	services; maternity care may include tests and services described elsewhere in the SBC (i.e.	
	Childbirth/delivery facility services	No charge; <u>deductible</u> does not apply	20% coinsurance	ultrasound)	
If you need help recovering or have other special health needs	Home health care	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	Deductible applies out-of-network; preauthorization required.	
	Rehabilitation services	\$20 <u>copay</u> / visit; <u>deductible</u> does not apply	\$20 <u>copay</u> / visit; then 20% <u>coinsurance</u>	Deductible applies out-of-network; limited to 60 visits per calendar year (other than for autism, home health care, and speech therapy)	
	Habilitation services	\$20 <u>copay</u> / visit; <u>deductible</u> does not apply	\$20 <u>copay</u> / visit; then 20% <u>coinsurance</u>	<u>Deductible</u> applies out-of-network; limited to 60 visits per calendar year (other than for autism, <u>home health care</u> , and speech therapy); coverage limits waived for early intervention services for eligible children; <u>preauthorization</u> may be required for certain services.	
	Skilled nursing care	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	<u>Deductible</u> applies out-of-network; limited to 100 days per calendar year; <u>preauthorization</u> required.	
	Durable medical equipment	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Deductible applies out-of-network; in-network cost share waived for one breast pump per birth (20% coinsurance for out-of-network)	
	Hospice services	No charge; <u>deductible</u> does not apply	20% <u>coinsurance</u>	Deductible applies out-of-network; preauthorization required for certain services.	
lf your child needs dental or eye care	Children's eye exam	No charge; <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Limited to one exam every 12 months until the end of the month a member turns age 19.	
	Children's glasses	35% <u>coinsurance</u>	55% <u>coinsurance</u>	Deductible applies out-of-network; limited to one set of prescription lenses and / or frames or contact lenses per calendar year until the end of the month a member turns age 19.	
	Children's dental check-up	No charge; <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Limited to twice per calendar year until he the end of the moth a member turns age 19.	

Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Cosmetic Surgery Long-term care Private-duty nursing ٠ • Dental care (adult) • Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) Abortion Routine Foot Care (only for patients with Infertility treatment ٠ Acupuncture Non-emergency care when traveling outside the systemic circulatory disease) ٠ ٠ • Weight Loss Programs (\$150 per calendar year Bariatric surgery US. ٠ per policy) Routine eye care - adult (one exam every 24 Chiropractic care • months) Hearing aids (\$2,000 per ear every 36 months for ٠ members age 21 or younger)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the Massachusetts Division of Insurance at 1-877-563-4467 or www.mass.gov/doi. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.mass.gov/doi. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.mass.gov/doi. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Office of Patient Protection at 1-800-436-7757.

Does this plan provide Minimum Essential Coverage? [Yes]

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? [Yes]

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-262-2583 TTY 711] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-262-2583 TTY 711.] [Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-262-2583 TTY 711.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-262-2583 TTY 711.]

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.---



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal can hospital delivery)	re and a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> Delivery fee copay Facility fee copay Diagnostic tests copay 	\$0 \$0 \$0 \$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> visit copay Primary care visit copay Diagnostic tests copay 	\$0 \$20 \$20 \$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> visit copay Emergency room copay Ambulance services copay 	\$0 \$20 \$0 \$0
This EXAMPLE event includes service: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia)	vork)	This EXAMPLE event includes service Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	uding eter)	This EXAMPLE event includes serv Emergency room care (including medi supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera	ical) py)
Total Example Cost	\$12,713	Total Example Cost	\$7,389	Total Example Cost	\$1,925
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	Copayments	\$200	Copayments	\$140
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	·
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$60	The total Joe would pay is	\$255	The total Mia would pay is	\$140