The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-528-1530. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.mybenemax.com</u> keyword: **BMAX** or call 1-800-528-1530 to request a copy.

| Important Questions  | Answers  | Why This Matters:   |
|--|--|---|
| What is the overall deductible?  | \$0  | See the Common Medical Events chart below for your costs for services this plan covers.   |
| Are there services covered before you meet your deductible?              | Yes. Preventive care, prenatal care, certain value drugs, and preventive drugs.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .  |
| Are there other deductibles for specific services?                       | No   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this <u>plan</u> ? | <b>\$6,750</b> member / <b>\$13,500</b> family   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the out-of-pocket limit?                         | Premiums, balanced-billed charges, and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you use a <u>network</u> <u>provider</u> ?          | Yes. Visit  www.bluecrossma.com/findadoctor or call the member service number on your ID Card for a list of network providers. | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?               | Yes  | This plan will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .   |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common<br>Medical Event                                  | Services You May Need                            | What You<br>Network Provider<br>(You will pay the least)                              | u Will Pay<br>Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important Information  |
|--|--|---|--|---|
|  | Primary care visit to treat an injury or illness | \$20 <u>copay</u> / visit   | Not covered  | Cost share waived for the first two diabetic PCP and / or specialist visits per calendar year.  |
| If you visit a health care provider's office or clinic   | Specialist visit                                 | \$20 <u>copay</u> / visit; \$20<br><u>copay</u> / chiropractor &<br>acupuncture visit | Not covered  | Cost share waived for the first two diabetic PCP and / or specialist visits per calendar year; limited to 12 acupuncture visits per calendar year.  |
| Of CHILIC  | Preventive care/screening/immunization           | No charge   | Not covered  | GYN exam limited to one exam per calendar year. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test                                       | Diagnostic test (x-ray, blood work)              | No charge   | Not covered  | Preauthorization required for certain services.   |
|  | Imaging (CT/PET scans, MRIs)                     | No charge   | Not covered  | Preauthorization required for certain services.   |
| If you need drugs to                                     | Generic drugs                                    | No charge   | Not covered  | Up to 30-day (90-day mail service) supply; cost   |
| treat your illness or condition  More information about  | Preferred brand drugs                            | No charge   | Not covered  | share may be waived for certain covered drugs and supplies; preauthorization required for   |
| prescription drug  | Non-preferred brand drugs                        | No charge   | Not covered  | certain drugs.  |
| coverage is available at www.bluecrossma.com/medications | Specialty drugs                                  | No charge   | Not covered  | When obtained from a designated specialty pharmacy; <u>preauthorization</u> required for certain drugs.   |
| If you have outpatient                                   | Facility fee (e.g., ambulatory surgery center)   | No charge   | Not covered  | Preauthorization required for certain services.   |
| surgery  | Physician/surgeon fees                           | No charge   | Not covered  | <u>Preauthorization</u> required for certain services.  |
|  | Emergency room care                              | No charge   | No charge  | None  |
| If you need immediate medical attention                  | Emergency medical transportation                 | No charge   | No charge  | None  |
| medical attention  | Urgent care                                      | \$20 <u>copay</u> / visit   | \$20 <u>copay</u> / visit  | Out-of-network coverage limited to out of service area.   |
| If you have a hospital                                   | Facility fee (e.g., hospital room)               | No charge   | Not covered  | Preauthorization required.  |
| stay   | Physician/surgeon fees                           | No charge   | Not covered  | Preauthorization required.  |

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.mybenemax.com">www.mybenemax.com</a> keyword: **BMAX** 

| Common<br>Medical Event   | Services You May Need                     | What You<br>Network Provider<br>(You will pay the least) | u Will Pay<br>Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important Information   |
|---|---|--|--|--|
| If you need mental health, behavioral                                   | Outpatient services                       | No charge  | Not covered  | Preauthorization required for certain services   |
| health, or substance abuse services                                     | Inpatient services                        | No charge  | Not covered  | Preauthorization required for certain services   |
|   | Office visits                             | No charge  | Not covered  | Cost sharing does not apply for preventive   |
| If you are pregnant   | Childbirth/delivery professional services | No charge  | Not covered  | services; maternity care may include tests and services described elsewhere in the SBC (i.e.   |
|   | Childbirth/delivery facility services     | No charge  | Not covered  | ultrasound)  |
|   | Home health care                          | No charge  | Not covered  | Preauthorization required.   |
|   | Rehabilitation services                   | \$20 <u>copay</u> / visit                                | Not covered  | Limited to 60 visits per calendar year (other than for autism, home health care, and speech therapy); preauthorization required for certain services   |
| If you need help<br>recovering or have<br>other special health<br>needs | Habilitation services                     | \$20 <u>copay</u> / visit                                | Not covered  | Limited to 60 visits per calendar year (other than for autism, home health care, and speech therapy); coverage limits waived for early intervention services for eligible children; preauthorization may be required for certain services. |
|   | Skilled nursing care                      | No charge  | Not covered  | Limited to 100 days per calendar year; preauthorization required.  |
|   | Durable medical equipment                 | 20% coinsurance  | Not covered  | Cost share waived for one breast pump per birth.   |
|   | Hospice services                          | No charge  | Not covered  | Preauthorization required for certain services   |
|   | Children's eye exam                       | No charge  | Not covered  | Limited to one exam every 12 months until the end of the month a member turns age 19   |
| If your child needs dental or eye care                                  | Children's glasses                        | 35% <u>coinsurance</u>                                   | Not covered  | Limited to one set of prescription lenses and / or frames or contact lenses per calendar year until the then end of the month a member turns age 19.   |
|   | Children's dental check-up                | No charge  | Not covered  | Limited to twice per calendar year until the end of the month a member turns age 19.   |

 $<sup>^{*}</sup>$  For more information about limitations and exceptions, see the plan or policy document at  $\underline{\text{www.mybenemax.com}}$  keyword:  $\underline{\text{BMAX}}$ 

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery

- Dental care (adult)
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Bariatric surgery
- Chiropractic care

- Hearing aids (\$2,000 per ear every 36 months for members age 21 or younger)
- Infertility treatment
- Routine eye care- adult (one exam every 24 months)
- Routine Foot Care (only for patients with systemic circulatory disease)
- Weight Loss Programs (\$150 per calendar year per policy)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the Massachusetts Division of Insurance at 1-877-563-4467 or <a href="https://www.mass.gov/doi">www.mass.gov/doi</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Office of Patient Protection at 1-800-436-7757.

## Does this plan provide Minimum Essential Coverage? [Yes]

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? [Yes]

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-262-2583 TTY 711]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-262-2583 TTY 711.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-262-2583 TTY 711.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-262-2583 TTY 711.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://www.mybenemax.com">www.mybenemax.com</a> keyword: **BMAX** 

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| ■ Delivery fee copay                          | \$0 |
| ■ Facility fee copay                          | \$0 |
| ■ Diagnostic tests copay                      | \$0 |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example Ped would nave

| <b>Total Example Cost</b> | \$12,713 |
|---------------------------|----------|
|                           |          |

| ili tilis example, reg would pay. |              |  |  |
|-----------------------------------|--------------|--|--|
| Cost Sharing                      | Cost Sharing |  |  |
| Deductibles                       | \$0          |  |  |
| Copayments                        | \$0          |  |  |
| Coinsurance                       | \$0          |  |  |
| What isn't covered                |              |  |  |
| Limits or exclusions              | \$60         |  |  |
| The total Peg would pay is        | \$60         |  |  |
|                                   |              |  |  |

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$0  |
|---------------------------------|------|
| ■ Specialist visit copay        | \$20 |
| ■ Primary care visit copay      | \$20 |
| ■ Diagnostic tests copay        | \$0  |

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

|--|

# In this example, Joe would pay:

| Cost Sharing               |       |  |
|----------------------------|-------|--|
| Deductibles                | \$0   |  |
| Copayments                 | \$200 |  |
| Coinsurance                | \$0   |  |
| What isn't covered         |       |  |
| Limits or exclusions       | \$55  |  |
| The total Joe would pay is | \$255 |  |

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$0  |
|---------------------------------|------|
| ■ Specialist visit copay        | \$20 |
| ■ Emergency room copay          | \$0  |
| ■ Ambulance services copay      | \$0  |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,925 |
|--------------------|---------|
|                    |         |

### In this example, Mia would pay:

| in this example, intervolute pay. |       |  |
|-----------------------------------|-------|--|
| Cost Sharing                      |       |  |
| Deductibles                       | \$0   |  |
| Copayments                        | \$140 |  |
| Coinsurance                       | \$0   |  |
| What isn't covered                |       |  |
| Limits or exclusions              | \$0   |  |
| The total Mia would pay is        | \$140 |  |