Coverage for: Individual & Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-528-1530. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.mybenemax.com">www.mybenemax.com</a> keyword: BMAX or call 1-800-528-1530 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<b>\$2,800</b> member / <b>\$5,600</b> family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay."
Are there services covered before you meet your deductible?	Yes. Preventive care, prenatal care, certain value drugs, and preventive drugs.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the out-of-pocket limit for this plan?	<b>\$6,750</b> member / <b>\$13,500</b> family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balanced-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. Visit  bluecrossma.com/findadoctor or call the member service number on your ID Card for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This plan will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	Not covered	<u>Deductible</u> applies first; <u>cost share</u> waived for the first two diabetic PCP and / or <u>specialist</u> visits per calendar year.
If you visit a health care provider's office or clinic	Specialist visit	No charge	Not covered	Deductible applies first; cost share waived for the first two diabetic PCP and / or specialist visits per calendar year; limited to 12 acupuncture visits per calendar year.
or clinic	Preventive care/screening/immunization	No charge; <u>deductible</u> does not apply	Not covered	GYN exam limited to one exam per calendar year. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your plan will pay for.
Marris barres a dand	Diagnostic test (x-ray, blood work)	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> required for certain services.
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	Not covered	Deductible applies first; preauthorization required for certain services.
If you need drugs to	Generic drugs	Not covered	Not covered	Deductible applies first except for preventive drugs and certain value drugs; up to 30-day
treat your illness or condition	Preferred brand drugs	Not covered	Not covered	(90-day mail service) supply; cost share may
More information about prescription drug coverage is available at	Non-preferred brand drugs	Not covered	Not covered	be waived for certain covered drugs and supplies; preauthorization required for certain drugs.
www.bluecrossma.com/ medications	Specialty drugs	Not covered	Not covered	<u>Deductible</u> applies first; when obtained from a designated specialty pharmacy; <u>preauthorization</u> required for certain drugs.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> required for certain services.
surgery	Physician/surgeon fees	No charge	Not covered	Deductible applies first; preauthorization required for certain services.
If you need immediate medical attention	Emergency room care	\$150 / visit	\$150 / visit	<u>Deductible</u> applies first; <u>copayment</u> waived if admitted or for observation stay.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.mybenemax.com">www.mybenemax.com</a> keyword: **BMAX** 

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency medical transportation	No charge	No charge	Deductible applies first
	Urgent care	No charge	No charge	<u>Deductible</u> applies first; out-of-network coverage limited to out of service area.
If you have a hospital	Facility fee (e.g., hospital room)	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> required.
stay	Physician/surgeon fees	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> required.
If you need mental health, behavioral	Outpatient services	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> required for certain services
health, or substance abuse services	Inpatient services	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> required for certain services
	Office visits	No charge	Not covered	Deductible applies first except for prenatal
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	care; cost sharing does not apply for preventive services; maternity care may
	Childbirth/delivery facility services	No charge	Not covered	include tests and services described elsewhere in the SBC (i.e. ultrasound)
	Home health care	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> required.
	Rehabilitation services	No charge	Not covered	Deductible applies first limited to 60 visits per calendar year (other than for autism, home health care, and speech therapy); preauthorization required for certain services
If you need help recovering or have other special health needs	Habilitation services	No charge	Not covered	<u>Deductible</u> applies first limited to 60 visits per calendar year (other than for autism, <u>home</u> <u>health care</u> , and speech therapy); coverage limits waived for early intervention services for eligible children; <u>preauthorization</u> may be required for certain services.
	Skilled nursing care	No charge	Not covered	<u>Deductible</u> applies first; limited to 100 days per calendar year; <u>preauthorization</u> required.
	Durable medical equipment	20% coinsurance	Not covered	Deductible applies first; cost share waived for one breast pump per birth.

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Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	No charge	Not covered	<u>Deductible</u> applies first; <u>preauthorization</u> required for certain services
	Children's eye exam	No charge; deductible does not apply	Not covered	Limited to one exam every 12 months until the end of the month a member turns age 19
If your child needs dental or eye care	Children's glasses	35% coinsurance	Not covered	<u>Deductible</u> applies first; limited to one set of prescription lenses and / or frames or contact lenses per calendar year until the then end of the month a member turns age 19.
	Children's dental check-up	No charge; deductible does not apply	Not covered	Limited to twice per calendar year until the end of the month a member turns age 19.

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic Surgery

Long-term care

Private-duty nursing

• Dental care (adult)

Non-emergency care when traveling outside the U.S.

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

AbortionAcupunctureBariatric surgeryChiropractic care

- Hearing aids (\$2,000 per ear every 36 months for members age 21 or younger)
  Infertility treatment
- Routine eye care- adult (one exam every 24 months)
- Routine Foot Care (only for patients with systemic circulatory disease)
- Weight Loss Programs (\$150 per calendar year per policy)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the Massachusetts Division of Insurance at 1-877-563-4467 or <a href="www.mass.gov/doi">www.mass.gov/doi</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Office of Patient Protection at 1-800-436-7757.

### Does this plan provide Minimum Essential Coverage? [Yes]

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.mybenemax.com keyword: BMAX

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? [Yes]

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-262-2583 TTY 711]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-262-2583 TTY 711.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-262-2583 TTY 711.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-262-2583 TTY 711.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.mybenemax.com keyword: BMAX

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,800
■ Delivery fee copay	\$0
■ Facility fee copay	\$0
■ Diagnostic tests copay	\$0

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2.860	

## **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$2,800
■ Specialist visit copay	\$0
■ Primary care visit copay	\$0
■ Diagnostic tests copay	\$0

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$12,713

Durable medical equipment (glucose meter)

Total Example Cost	\$7,389

## In this example, Joe would pay:

Cost Sharing		
Deductibles	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$2,855	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,800
■ Specialist visit copay	\$0
■ Emergency room copay	\$150
■ Ambulance services copay	\$0

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,925

### In this example, Mia would pay:

Cost Sharing		
\$1,925		
\$0		
\$0		
What isn't covered		
\$0		
\$1,925		