Coverage for: Individual & Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-528-1530. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.mybenemax.com</u> keyword: **APPS** or call 1-800-528-1530 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,000 member contract / \$4,000 family contract	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes, in-network prenatal care, certain value drugs, preventive care	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$6,850 member / \$13,700 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balanced-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See bluecrossma.com/findadoctor or call the Member Service Number on your ID Card for a list of network providers	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Services You May Need What You Will Pay Limitations, Exceptions, & Other Important

Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	No charge	20% coinsurance	Deductible applies first; in-network cost share waived for the first two diabetic PCP and /or specialist visits per calendar year; a telehealth cost share may be applicable
If you visit a health care provider's office or clinic	Specialist visit	No charge; No charge / chiropractor & acupuncture visit	20% <u>coinsurance</u> ; 20% <u>coinsurance</u> chiropractor & acupuncture visit	Deductible applies first; in-network cost share waived for the first two diabetic PCP and /or specialist visits per calendar year; limited to 12 acupuncture visits per calendar year; a telehealth cost share may be applicable
	Preventive care/screening/immunization	No charge; <u>deductible</u> does not apply	20% coinsurance	Limited to age-based schedule and / or frequency; a telehealth cost share may be applicable. You may have to pay for services that aren't' <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	<u>Deductible</u> applies first; <u>preauthorization</u> may be required.
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	<u>Deductible</u> applies first; <u>preauthorization</u> may be required.
If you need drugs to	Generic drugs	No charge	\$20 / retail supply and all charges for mail services	Deductible applies first; up to 30-day retail (90-
treat your illness or condition	Preferred brand drugs	No charge	\$50 / retail supply and all charges for mail service	day mail service) supply; cost share may be waived for certain covered drugs and supplies;
More information about prescription drug	Non-preferred brand drugs	No charge	\$90 / retail supply and all charges for mail service	preauthorization required for certain drugs.
coverage is available at www.bluecrossma.com/medications	Specialty drugs	No charge	Not covered	<u>Deductible</u> applies first; up to 30-day retail supply; when obtained from a designated specialty pharmacy; <u>preauthorization</u> required for certain drugs.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	Deductible applies first; preauthorization required for certain services
surgery	Physician/surgeon fees	No charge	20% coinsurance	<u>Deductible</u> applies first; <u>preauthorization</u> required for certain services
If you need immediate	Emergency room care	No charge	No charge	<u>Deductible</u> applies first
medical attention	Emergency medical transportation	No charge	No charge	<u>Deductible</u> applies first

 $^{^{\}star}$ For more information about limitations and exceptions, see the plan or policy document at $\underline{\text{www.mybenemax.com}}$ keyword: $\underline{\text{APPS}}$

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Urgent care	No charge	20% coinsurance	Deductible applies first; a telehealth cost share may be applicable
If you have a hospital	Facility fee (e.g., hospital room)	No charge	20% coinsurance	<u>Deductible</u> applies first; <u>preauthorization</u> / authorization required
stay	Physician/surgeon fees	No charge	20% coinsurance	<u>Deductible</u> applies first; <u>preauthorization</u> / authorization required
If you need mental health, behavioral health, or substance	Outpatient services	No charge	20% coinsurance	<u>Deductible</u> applies first; <u>preauthorization</u> required for certain services; a telehealth cost share may be applicable.
abuse services	Inpatient services	No charge	20% coinsurance	<u>Deductible</u> applies first; <u>preauthorization</u> / authorization required for certain services.
	Office visits	No charge	20% coinsurance	Deductible applies first except for in-network
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	prenatal care; cost sharing does not apply for in-network preventive services; maternity care
	Childbirth/delivery facility services	No charge	20% coinsurance	may include tests and services described elsewhere in the SBC (i.e. ultrasounds)
	Home health care	No charge	20% coinsurance	Deductible applies first; preauthorization required
If you need help	Rehabilitation services	No charge for outpatient services; no charge for inpatient services	20% <u>coinsurance</u>	Deductible applies first; limited to 60 visits per calendar year (other than for autism, home health care, and speech therapy); limited to 60 days per calendar year for inpatient admissions; a telehealth cost share may be applicable; pre- authorization required for certain services
recovering or have other special health needs	Habilitation services	No charge	20% <u>coinsurance</u>	Deductible applies first; outpatient rehabilitation therapy coverage limits apply; copayment and coverage limits waived for early intervention services for eligible children; a telehealth cost share may be applicable
	Skilled nursing care	No charge	20% coinsurance	<u>Deductible</u> applies first; limited to 100 days per calendar year; <u>preauthorization</u> required
	Durable medical equipment	20% coinsurance	40% coinsurance	Deductible applies first; in-network cost share waived for one breast pump per birth (20% coinsurance for out-of-network)

 $^{^{\}star}$ For more information about limitations and exceptions, see the plan or policy document at $\underline{\text{www.mybenemax.com}}$ keyword: $\underline{\text{APPS}}$

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	No charge	20% coinsurance	<u>Deductible</u> applies first; <u>preauthorization</u> required for certain services.
	Children's eye exam	No charge; deductible does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Limited to one exam every 24 months.
If your child needs	Children's glasses	Not covered	Not covered	None
dental or eye care	Children's dental check-up	No charge for members with a cleft palate / cleft lip condition; deductible does not apply	20% <u>coinsurance</u> for members with a cleft palate / cleft lip condition; <u>deductible</u> does not apply	Limited to members under age 18

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Children's glasses

- Cosmetic surgery
- Dental care (adult)

- Long-term care
- Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (12 visits per calendar year)
- Bariatric surgery
- Chiropractic care
- Hearing aids (\$2,000 per ear every 36 months for members age 21 or younger)
- Infertility treatment
- Non-emergency care when traveling outside the US
- Routine eye care adult (one exam every 24 months)
- Routine Foot Care (only for patients with systemic circulatory disease)
- Weight Loss Programs (\$150 per calendar year per policy)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the Massachusetts Division of Insurance at 1-877-563-4467 or www.mass.gov/doi. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Office of Patient Protection at 1-800-436-7757.

Does this plan provide Minimum Essential Coverage? [Yes]

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.mybenemax.com keyword: APPS

Does this plan meet the Minimum Value Standards? [Yes]

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-262-2583 TTY 711]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-262-2583 TTY 711.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-262-2583 TTY 711.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-262-2583 TTY 711.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

^{*} For more information about limitations and exceptions, see the plan or policy document at www.mybenemax.com keyword: APPS

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Delivery fee coinsurance	\$0
■ Facility fee coinsurance	\$0
■ Diagnostic tests coinsurance	\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$2,000
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,060

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist visit copay	\$0
■ Primary care visit copay	\$0
■ Diagnostic tests coinsurance	\$0

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12,700

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$2,000	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,020	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist visit copay	\$0
■ Emergency room copay	\$0
■ Ambulance services coinsurance	\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$2,000	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,000	